



**Regina  
Humane  
Society**

# ***Volunteer Waiver***

I, \_\_\_\_\_ (please print) hereby acknowledge that I have read and fully understand the terms and conditions of the following Volunteer Agreement and agree to comply with the same.

## **Liability**

I am aware that the Regina Humane Society Volunteer Program will involve exposure to animals kept at the Regina Humane Society and that in handling animals there is a risk of injury including physical and psychological harm. I also acknowledge that the Regina Humane Society strongly recommends I keep current with my tetanus and rabies immunizations, and to consult my physician about this and other concerns related to working with animals. I hereby release the Regina Humane Society, its members, board and staff from any and all liability arising out of or connected in any way with my participation in this Volunteer Program.

I agree to release the Regina Humane Society for any and all damage to my personal property while performing my volunteer services for the Regina Humane Society.

## **Public Relations**

I understand that public relations are an important part of volunteering at the Regina Humane Society. I therefore agree to allow the Regina Humane Society to use any photograph taken of me for use in public relations efforts. The Regina Humane Society will use reasonable efforts to notify me, but such notification is not a condition of the photograph's release for public relations purposes.

## **Confidentiality**

I agree to exercise all reasonable care and caution in protecting confidential information. I understand that any and all information which may come to my knowledge concerning animals, donors, members, staff or other types of Regina Humane Society information shall not be released, spoken by me to any other person(s) without the signed, written consent from the Regina Humane Society Executive Director.

## **Dismissal**

I acknowledge that I must follow all rules, regulations, policies, procedures and value statements. Failure to comply can lead to my dismissal.

Dismissal of a volunteer may take place if it is deemed that a volunteer is unreliable, irresponsible, disruptive, demonstrating inappropriate behaviour, is abusive (physical or verbal), or fails to adhere to Regina Humane Society policies, procedures, and/or value statements. This also includes complying with Animal Protection bylaws, City of Regina laws, and any criminal codes in the Province of Saskatchewan and Canada.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature (if volunteer is under 18 years)

\_\_\_\_\_  
Date



**Regina  
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# ***Volunteer Code of Ethics***

As a volunteer representing the Regina Humane Society, my conduct and interaction with staff, other volunteers and the public is expected to always be professional and courteous.

As a Regina Humane Society volunteer I, \_\_\_\_\_ pledge to:

## **Respect**

- Respect others even though I may not agree with them
- Display courtesy, sensitively, consideration and compassion for people and animals
- Use good judgement in recognizing the scope of authority of all staff members

## **Safety**

- Keep safety as the forefront of all volunteer activities and follow the rules presented to me in training
- Respect and use equipment and supplies as they are intended
- Report all injuries immediately to a staff member

## **Quality**

- Perform all tasks to the best of my ability and ask for help when needed
- Recognized training is essential to maintain safe shelter practices

## **Self Discipline**

- Recognize my limitations and those of others
- Set boundaries for myself - know my limits with animals and other activities
- Hold myself accountable for the commitments I undertake

## **Communication**

- Recognize I communicate both verbally and non-verbally and listen to the needs of others
- Advise shelter personnel of relevant information regarding the animals and my involvement at the Shelter

## **Commitment**

- Respect that people and animals count on me to honour my commitments
- Work together with staff and other volunteers to meet the Regina Humane Society's goals

## **Welfare**

- Value my role in the maintenance and growth of the organization
- Strive to promote a positive environment
- Respect and support all people and animals.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature (if volunteer is under 18 years)

\_\_\_\_\_  
Date